

Email to Ottawa County Board of Commissioners on 10/27/2023-

Subject: recommendation regarding the Adeline Hambley case and related matters

Dear Board of Commissioners:

I want to thank you for your conscientious efforts to manage very difficult matters. As I have listened and read about the Adeline Hambley case, I have kept asking myself what I would do if I were in your shoes, given my years of experience in management in the private sector. I think it was especially wise of you not to rush to decide, but to give it a number of days to think about.

Here is what I would recommend regarding Ms. Hambley:

- A warning report noting how it is unacceptable to rush to the public with concerns without first giving more time to the commissioners to consider her feedback, and how it is unacceptable to exaggerate the negatives which will come by some public action that raises undue alarm in the community and to spread falsehoods about lack of involvement in processes.
- Place her on probation through the end of 2024, such that if it happens again during this period she will definitely be terminated.

The above would hopefully avoid a repeat of this, but if it does repeat, there would be a strong legal basis for her termination. Ms. Hambley would remain as head of the Department of Public Health. It would also likely avoid a lawsuit in this case and all of the negatives which would accompany such.

In addition to the above, I would recommend the Board consider the creation of a Department of Alternative Public Health Approaches, which can offer to the public an alternative to the standard US Federal Government approach to public health represented in the current Department of Public Health. This new Department would be separate from the Department of Public Health led by Ms. Hambley, and be an advocate in the community for such alternative. Let me give a few concrete examples:

- The CDC, and the County Department of Public Health following it, has been recommending a response to Covid centered on Covid mRNA vaccines, as reflected on Ottawa County's Department of Public Health website. In contrast, the physicians associated with the FLCCC (<https://covid19criticalcare.com/>) recommend an approach not centered on Covid mRNA vaccines but various alternatives. Ottawa County Government can provide county citizens with information on both approaches by creation of a Department of Alternative Public Health Approaches, and let the individual citizens decide. "Only about 3% of the US population — about 10 million Americans — have gotten an updated Covid-19 vaccine since their approval in mid-September, according

to the latest numbers from the US Department of Health and Human Services.”¹ The public has a lot of warranted skepticism of Covid vaccines; the FLCCC has credible alternative approaches to Covid which an alternative department could advise on.

- The Federal Government and the Ottawa County Department of Public Health take an approach to sexual health that is very humanistic in orientation as opposed to an approach based upon Biblical Christian sexual morality. Ottawa County Government should have an alternative voice in support for the Biblical Christian sexual morality approach, and let the individual citizens decide. In the last 2 decades STD rates have spiked as much as 505%² as the Federal Government has promoted the LGBTQ lifestyle and used a humanistic approach to sexual health. The public needs to hear of the alternative approach.
- The County Department of Public health response to monkeypox (which it has renamed mpox for ridiculous politically correct reasons aligning with WHO and CDC) acknowledges that “gay, bisexual, and other men who have sex with men make up most cases” of this disease, but its response focuses on vaccines and “protected” sex rather than abstinence from this Biblically immoral sexual behavior. The alternative approach would focus on abstinence from this Biblically immoral sexual behavior by God’s grace. The public should be informed of the public health dangers of the “LGBTQ” lifestyle in terms of disease, suicide, etc., not to mention long term spiritual considerations, and this new Department could do that.

The Board should select someone to lead this new Department qualified to represent the alternative approaches. Some good healthy public debate in this community is a good thing, and not a bad thing. The Federal Government approach, very connected to Big Business and humanism, should not be allowed a monopoly voice. The historic fact is that it is the result of an illegal overthrow of the USA’s original Christian, decentralizing constitution (the Articles of Confederation) by the Federal Constitution, followed by a progressive movement to the logical end of this overthrow.

Another matter that came up in the hearings were some alleged statements by Administrator Gibbs regarding age in the selection of an employee, as well as inappropriate expletive language. The former has triggered a lawsuit against the county government (<https://www.woodtv.com/news/ottawa-county/report-ottawa-county-sued-for-age-discrimination/>). There should be an investigation of such in order to determine the truth. *If* the allegations were found to be true, then a warning report to Administrator Gibbs would be appropriate, as well as efforts to try to reach an out of court settlement with the plaintiff. It does not make sense to engage in a protracted legal battle if it is likely that the county government would lose. Administrator Gibbs should be encouraged to be very careful with his words and improve in communications with others. At the same time, his strengths can also be noted.

¹ <https://www.cnn.com/2023/10/18/health/covid-vaccine-awareness-campaigns/index.html>

² <https://www.valuepenguin.com/std-rates-study>

We have to keep in mind that the Washington, DC Establishment currently has the levers of power, so we have to be realistic how we approach things. Now the focus should be to expose its falsehood and corruption, in order to prepare for a better tomorrow by God's grace.

Sincerely,

J. Parnell McCarter

Georgetown Township, MI